



Health & Safety Policy Statement

The management of Manningham Housing Association recognises that it has a legal duty of care towards protecting the Health and Safety of its employees, tenant's, contractors, and others who may be affected by the company's activities, and that managing Health and Safety is a business-critical function.

In order to discharge its responsibilities, the management will:

- Bring this Policy Statement to the attention of all employees
- Carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
- Communicate and consult with our employees on matters affecting their health and safety
- Comply fully with all relevant legal requirements, codes of practice and regulations at International, National and Local levels
- Eliminate risks to Health and Safety, where possible, through selection and design of materials, buildings, facilities, equipment, and processes
- Encourage staff to identify and report hazards so that we can all contribute towards improving safety
- Ensure that emergency procedures are in place at all locations for dealing with health and safety issues
- Maintain our premises, provide, and maintain safe plant and equipment
- Only engage contractors who can demonstrate due regard to Health & Safety matters
- Provide adequate resources to control the Health and Safety risks arising from our work activities
- Provide adequate training and ensure that all employees are competent to do their tasks

- Provide an organisational structure that defines the responsibilities for Health and Safety
- Provide information, instruction, and supervision for employees
- Regularly monitor performance and revise policies and procedures to pursue a programme of continuous improvement.

This Health and Safety Policy will be reviewed at least annually and revised as necessary to reflect changes to the business activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

MONITORING AND REVIEW

The Director of Operations has overall responsibility for the on-going monitoring of the statement and policy. The policy will be reviewed every three years or sooner following significant legislative or regulatory changes.

Document Name	Health & Safety Policy Statement
Date last approved by the Board	May 2022
Last approved by the C.E.C	May 2025
Next Review date	May 2028
Lead Officer	Director of Operations