



CEO Welcome

Thank you for your interest in becoming a co-optee member of MHA's Audit & Risk Committee.

This is an exciting time to be involved with MHA as we deliver on our new Corporate Strategy 2026 – 29.

We are seeking a Co-optee member to provide strategic thinking to match the ambitions of the organisation. The ideal candidate will have one or more skills and experience noted in the person specification, must have acumen and an interest or understanding of the social housing sector.

Manningham Housing Association (MHA) has a proud track record of delivering homes and services to the communities in Bradford and Keighley. The organisation also has a small portfolio of properties in the Craven District Council area. MHA came into existence in 1986 following a piece of research undertaken into the housing needs of Black and Asian Communities in Bradford by the Bangladeshi Youth Organisation based in Bradford. This research proved that the needs of the South Asian Community were not being addressed and the government and the council supported MHA growing from an organisation with two properties to one that now has over 1430 homes and houses over 6000 residents.

MHA has remained true to its core purpose of providing homes for BME residents and others in housing need and, over two-thirds of our homes have three bedrooms or more. The MHA Board have decided that our **core mission** of ensuring that the housing needs of the South Asian community, particularly in the Bradford area, are met and is still an important and justifiable aim.

Our team is focused on exceeding our customers' expectations, delivering excellent customer service by providing more homes, looking after our existing homes, investing in our community, developing partnerships and as the only BME landlord in Bradford, our association has the leverage and standing within the city to become a lead voice for BME communities.

Our MHA team has developed an agile, flexible culture which is inclusive and committed to increasing diversity. At MHA, we invest in our people because we know that this helps us to deliver better outcomes for our customers. We do this by supporting everyone to be themselves at work, so that staff feel comfortable, trust each other, and take great pride in striving to do their best, in a role that is fulfilling and rewarding.

Maintaining our G1-V1 status validates that we are capable, transparent, responsive, financially sound and invest in our employees as well as our communities.

Manningham Housing Association remains committed to having a diverse Board and Committees, which is reflective of our tenant base and the community it represents.

Role Description

- Defining and ensuring compliance with the values, vision, mission and strategic objectives of the organisation, ensuring its long-term success
- Operating within the framework for approving strategies, policies and plans to achieve those objectives
- Satisfying itself as to the integrity of financial information with annual approval of the accounts, budget and business plan
- Overseeing a framework and system of delegation and internal control which is reviewed annually
- Working within the agreed framework for the identification, management and reporting of risk to safeguard the assets of the organisation, and in this context, take consideration of MHA's risk appetite
- Approving policies and decisions on all matters that potentially create significant financial or other risk to the organisation, or that raise material issues of principle
- Monitoring the organisation's performance, taking account of customer feedback and benchmarking data
- Satisfying itself that the organisation's affairs are conducted lawfully and in accordance with generally accepted standards of performance, probity, and regulatory requirements
- Establishing a strong working relationship between the Committee, the Chief Executive and other senior staff

Person Specification

Core competencies

- Strong communication and interpersonal skills
- Strong team player, able to work consensually
- Strategic thinking, able to analyse information and contribute to rational decision making
- Support the mission, vision, and values of the organisation

Abilities

- The ability to able to fully participate fully as a member and have effective questioning and debating skills to make informed judgements on both written and verbal information
- Able to challenge appropriately

Personal behaviour and style

- Actively acts as a role model, displaying professional conduct as expected of a Board Member
- Proactively demonstrates strong commitment to equality, diversity, and inclusion
- Listen to others and provides clear sighted decision making when it is required
- Demonstrates credibility and integrity
- Open to learning and development
- Has the time and commitment to effectively discharge the responsibilities of a Committee Member

We would like candidates who have a strong understanding of the housing sector and with senior level strategic experience in one or more of the following areas;

- Financial and Business Acumen
- Treasury Management
- Risk and Business Assurance
- Internal Control and Assurance
- Business Growth
- Legal
- Carbon Neutral
- Charity / not for profit organisations

Brief overview of Interview & Induction Process

Following shortlisting each potential candidate will be invited to an interview which maybe held online.

The interview panel will consist of:

- Lee Bloomfield, MHA CEO
- Board member(s)